

Survey Questions

Name:

Institution:

Course Title:

Assignment Name:

Instructor:

Date:

Survey Questions

Section 1: Employees

1. Higher Management Levels (Directors and Managers)

a. What is your current role within the ministry?

Director	Manager	Other (Please specify)
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b. How long have been in this role?

Less than 1 year	1-3 year	3-5 years	More than 5 years
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c. How would you rate the effectiveness of the current hierarchical structure in promoting sustainability within the organization?

Very effective	Effective	Neutral	Ineffective	Very ineffective
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d. What are the main challenges you face in implementing sustainability initiatives?

Insufficient training	Lack of resources	Resistance to change	Others (Specify)
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e. What effective strategies do you believe could improve sustainability practices at the higher management level?

(Open-ended)

2. Administrative and Technical Employees

a. What is your current role within the ministry?

Administrative employee	Technical employee	Other (Please specify)
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b. How long have you been serving in Doha's Ministry of Municipality?

Less than 1 year	1-3 year	3-5 years	More than 5 years
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c. How would you rate the support you receive from higher management in implementing sustainability practices?

Very supportive	Supportive	Neutral	Unsupportive	Very unsupportive
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d. What are the main barriers you encounter while working in Doha's Ministry of Municipality, especially in your role regarding sustainability?

Limited training	Insufficient resources	Limited training	None	Other (Specify)
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e. What suggestions do you have for improving sustainability practices at your and upper management level?

(Open-ended)

Section 2: Companies Collaborating with Doha's Ministry of Municipality

Dear Participant;

For research purposes, I would appreciate your valuable input for the study I am conducting to explore “Sustainability Approaches to Hierarchical Organizational Structure”. This survey aims to gather insights from companies working with Doha’s Ministry of Municipality. Your responses will be kept confidential and used solely for academic purposes.

Participating Companies:

Company A: ***Qatar National Cement Company***

Company B: ***United Development Company***

Company C: ***Qatari Diar Real Estate Investment Company***

Company D: ***Gulf Warehousing Company***

Company E: ***Al-Jaber Group***

Personal Information

You Work In: _____

Your Position: _____

Your Department: _____

a. How would you describe the hierarchical structure of your organization?

Flat	Moderately hierarchical	Highly hierarchical
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b. How does your organization integrate sustainability into its organizational structure?

Not at all	Minimally	Moderately	Extensively
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c. What is your company's primary area of business with Doha's Ministry of Municipality?

Waste management	Water management	Construction	Energy	Other (Please specify)
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d. How long has your company been collaborating with the Ministry?

Less than 1 year	1-3 year	3-5 years	More than 5 years
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e. How would you rate Doha's Municipality's commitment to sustainability in your company's collaborative projects?

Excellent	Good	Fair	Poor
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f. How effective is the collaboration between your organization and the Ministry of Municipality in promoting sustainability?

Very effective	Effective	Neutral	Ineffective	Very ineffective
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g. What sustainability practices does your company implement in projects with Doha's Ministry of Municipality?

(Open-ended)

- h. How does the hierarchical structure impact the implementation of sustainability initiatives?

(Open-ended)

- i. What improvements would you suggest for enhancing sustainability in your collaborative projects with Doha's Ministry of Municipality?

(Open-ended)