

The Los Angeles Regional Food Bank's Responsibility To Create Positive Social Change

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Organization and Board Overview

The Los Angeles Regional Food Bank is a non-profit organization that is associated with fighting hunger and helping needy people. One of the most important pillars of the Los Angeles Regional Food Bank is its board of directors. A non-profit board supervises the organization's resources and ensures that the organization is on a healthy financial balance. This paper will discuss the board's legal and ethical duties and their significance to the Los Angeles Regional Food Bank's success. Additionally, the paper will provide an assessment of the Los Angeles Regional Food Bank's responsibility to create positive social change concerning the fundamental problems that the organization happens to address. A description of the responsibilities of individual board members concerning fundraising and the responsibility of the board for financial oversight will also be highlighted in the paper.

The Board's Legal and Ethical Responsibilities

All members of the board of The Los Angeles Regional Food Bank ought to meet some set of standards of conduct, which are achieved by concentrating on both their individual and collective duties to the organization as well as its members. The legal and responsibilities of the Los Angeles Regional Food Bank board members are defined as the "three D's" (the duty of obedience, the duty of care and the duty of loyalty). The duty of obedience calls for all board members of the Los Angeles Regional Food Bank to ensure that the organization conforms to all laws and regulations, including the local, state, and federal laws (Barlow, 2016). The importance of the duty of obedience to the organization is that it shows that board members continue to be faithful to both the mission and vision of the organization.

The duty of care calls for all board members of the Los Angeles Regional Food Bank to use their individual judgment to take part and represent their organization in decision-making processes. Each member of the board has the responsibility of making well-versed judgments, and for that matter, they need to ask questions and secure facts that will help them gain clarity on the issues. The duty of care also calls for members of the board of the Los Angeles Regional Food Banks to seek out self-determining professional advice when entering into material contracts. The duty of loyalty calls for all members of the board of the Los Angeles Regional Food Bank to cast aside any interests (personal or professional) and place ahead the interests of the organization (Barlow, 2016). The board members

are also obliged to respect the confidentiality of the affairs of the organization by not revealing them in a manner that results in a loss of opportunity for the organization.

Responsibility to Create Positive Social Change

To bring about positive social change concerning the underlying problem that The Los Angeles Regional Food Bank addresses, the organization has developed comprehensive social impact reporting. Here, the organization has been able to utilize social impact reporting to build its trust and credibility, along with encouraging transparency and accountability in its conduct (Bloomquist, 2018). The use of social impact reporting has enabled the Los Angeles Food Bank to have a yearly, organized process for recalling and assessing intentions, vision, outcomes, and the everyday outcomes of social programs. The Los Angeles Regional Food Bank has had a competitive advantage over other nonprofits in the market courtesy of its well-structured social impact reporting. It is an area that The Los Angeles Regional Food Bank has paid attention to, and as a result, it has yielded a positive social change to the organization's undertakings.

Essential Board Policies

Policies in an organization offer a framework essential in the decision-making process. In the case of nonprofit organizations, the board of directors is responsible for adopting and adjusting policies for their respective organizations (Mackey, 2013). Now, the essential policies that the board of the Los Angeles Food Bank ought to adopt include the following:

1. Bylaws give a framework for how the organization ought to be governed.
2. Code of ethics that describes the right and wrong within the organization.
3. A confidentiality policy describes how confidential information ought to be handled.
4. Compensation policy that outlines the process by which the salary of the executive is determined.
5. Conflict of interest policy outlines how the organization and the members balance self and organizational interests.
6. Financial policy that contains vital information regarding the handling of funds.

Fundraising and Financial Oversight

All non-profit organizations depend on fundraising to get the necessary resources for operation. Each board member has the mandate of ensuring that the organization attracts the necessary resources for its successful operation (D.C. Bar Pro Bono Program, 2014). One of the responsibilities of the board on fundraising is creating a strategy. Additionally, the board ought to ensure that all fundraising practices are ethical and cost-effective. The board should also assist the management in evaluating

prospective donors. Regarding financial oversight, the board has the responsibility of approving the budget created by the management of the organization normally on an annual basis. The board are also responsible for ensuring that all the stakeholders in that organization comply with its policies and procedures. The board is also responsible for ensuring the financial sustainability of the organization by assessing and comparing the current and previous performances.