Project Planning Influenced by Leadership Qualities

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Introduction

If you are not a leader for yourself, you will lose self-control, ruin your life, or give it to someone who is a leader. As a requirement of company management, we need the leaders to lead the resources as a team and make good project progress, which will help to go for effective planning.

Before going to it, firstly there is a need to understand traits for leadership qualities development because besides that it is impossible to understand the influence of leadership on project planning. The leadership with the most important character is they have fresh and healthy minds. They are empathetic due to which they do not keep personal clashes in the working, develop good networking, they can develop good connections and support for staff and always lead from the front they give credit not love to take the credit. They are consistent with their gigs and tasks, which helps them succeed and gain more respect from their colleagues and higher management because they do what they say, and if the thing is impossible, they can make it possible with their consistent attitudes. Honesty as a policy has been heard a lot always but practically. It can be seen in leaders because they are honest with their self for which they never let themselves down others point them to their work so they keep themselves honest and they also do what they say in front of anyone (Smircich & Morgan, 1982). Their communication is clear, they are polite when dealing with others and flexible if you move them anywhere because they have a learning attitude. Most importantly, their presence for the surrounding people inspires them to do something good in their lives.

While people sometimes mix out that managerial and leadership skills are the same, given different scholars, they cannot be the same. Managers are skilled and well-equipped with knowledge and have an executive role in the organization through which they try to influence others with their orders; they focus on the organization’s vision and use staff as labour beside the team. They are just looking to manage the processes and conduct the activities at a time to fulfil their targets. At the same time, leaders can be managers all managers are not leaders and they can develop leadership traits in themself (Blair & G, 1996).

Steps of Project Management Process

By looking at the leader traits, we will see how they influence project management and the project management process. Assuming a scenario in which there is a new project in the organization where they got social funds for any social cause, which they have to expand properly and submit a report with justification, that is why they focus on that issue with proper reporting. There are four common and major steps: Planning, building up, implementation, and closing. These steps look simple but require proper work and long-term strategy development to make them run. Leaders always plan the short-term into a long-term perspective, and they can make it easier. Now, using the scenario, we will design things as per the leader to better analyse the leader trait (Srivastava, Bartol, & Locke, 2006).

Planning

The initial step in this is real problem identification and reasons. The main thing besides every activity is the reason to do it like there we have to solve the social issue, and in front of us, we got different issues. The main thing is that he will never influence his word but will take on board different dimensions to strengthen his assumption and working plan. In the given scenario, the main issues are education, health, and unemployment, while 3 of them are social problems which are troubling and create difficulties in their life. So, leaders will develop parameters for what we should do. Assuming yourself in this place what should you prefer either health, education or unemployment)? Congratulations, you are a leader if you answer that you will move for a focus group discussion in the community. Leaders never try to influence their decisions but they always go through the proper decision-making process in which they put their assumptions, they look for outside people. If the community says that we need the work in the area of unemployment because it is the main reason for all issues leaders will highlight their demand and will work on it. First, will he define the objective of the project to clear out the work and then calculate and manage our resources, how can we do it? It is really easy if you develop the concept notes like leaders always write things as per their assumption to measure things in close out. They identify the activity's scope and everything that could be part of the outcome. He names the report as per objective Eradicating poverty for the betterment of education and health with the objective statement we can see it describing the long-term planning of the project manager which will influence in a better way and that is what defines your project impacts in future. It also helps to manage time and cost which is leading the way to quality assurance (Rothwell & W. J, 2010).

Build Up

The most important thing in this step is assembling the team because leaders are always leading work with the team and they never want credits they focus on giving credits and also want others. To learn from him and learn from them because learning is like nourishment for their work which keeps them innovating and coming up with different ideas. They first assemble their team, and they do it by

their skills and competencies besides favouring the people while they also try to engage new people in their team so have a combination of expertise and energies.

The next in this is to give a task to other people so they can carry out their work in their streams and mostly the leadership skills holding the manager define them before the appointment The system is always decentralized and all work as a team and support each other. Also, they give the opportunity to the team to choose a place as per their skills and competencies, so they have the open opportunity. They will work with their interest, and he will not have to get hectic giving time to the team and will focus more on impact making.

There will be a joint meeting in which all the team tasks will be put up, including the results they had on the external analysis and internal capacities to carry out the project. Leaders mostly listen, and on that basis, they make their development concrete by working on the words used. In a given scenario like with the team, he conducted a poverty survey, and then another group analyzed the working of social organizations in this stream here comes the main thing leaders do to rise with an innovative solution, which they mostly mention in the concept notes but disclosed in this time because of concreting their thought. He worked on social entrepreneurship development, where he thought of developing a business that would make a profit and also help improve education and health with the concept of social entrepreneurship. There, they decide in a meeting that they will open a nonformal school where children will come up to study and pay a nominal fee to run over the school. The organization will help budget it for one year until it is sustained and the clinic opens, where they can make check-ups. While medicine cost is there so we will take money, which is just the price of medicine and profit will go into the development of it, somehow we will be able to employ people and regulate the other sectors, too. For this team, discuss and define consensus. The manager listens to everyone and gives his points in a respectful way to develop a good understanding and team coordination development. Due to uniqueness leaders always try to make consider by their team work.

Implementation

Implementation is the process of executing your project in the proper way For the execution of a project leaders only focusing quality they monitor everything transparently even they get strict about their self while they conduct meetings and solve timely issues, and they never give hype to any issues but they always focus on resolving and never making things personal to their concern and working on it. He conducts team follow-ups and personally monitors things and on a basis evaluation, which identifies impacts and performance quickly done by them.

Closeout

When the term of the project gets up, it is really important to gather the evaluation, make the report on it, conclude with long-term plans for the future, and debrief all the impacts and work to see the

actual scenario. At this time, the difference comes between a manager and a leader. The manager comes forward to take credit and the Leader forwards the team to take credit.

Leadership influences not only work but also our minds and future, so try to be a leader to become resourceful for others and more effective than influencing others.

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