

IOM Future Of Nursing Report

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In the year 2008, “The Robert Wood Johnson Foundation (RWJF)” and “The [Institute of Medicine \(IOM\)](#)” worked in order to make a report that addresses the critical matters faced by the healthcare and nursing sector in the coming era. “The Future of Nursing Leading Change, Advancing Health”(Eide et al., 2014) was the creation of this corporation and prepared numerous endorsements that are planned to form the prospect of nursing and the healthcare sector to counter the present and upcoming healthcare requirements in the US. The report made numerous endorsements that comprise:

- Nurses start to work depending on the level of their teaching,
- Nurses should pursue advanced levels of schooling,
- Nurses must have associates in the healthcare sector and they must work altogether with specialists and healthcare service suppliers to reshape the healthcare sector to encounter the requirements of the upcoming.

A related analysis examines the [effects of the IOM report on nursing practice](#).

The Report On IOM And Deficiency Of Nurses

The 2008–2020 nursing-workforce projection in the original report is historical and should not be presented as a current forecast. The National Academies’ 2021 report, *The Future of Nursing 2020–2030*, instead focuses on strengthening nursing capacity, education, supportive work environments, professional autonomy and health equity through 2030.

With a large number of nurses probable to give up work as a nurse and several new nurses leaving their nursing careers forever, the report of IOM is endorsing methods to well organize these nursing staff in order to do their duties and conceivable lessen burn-out and probably earlier departure from the nursing career. One of the endorsements of IOM is that nurse residency programs should be stated to encourage nurses not to leave their nursing careers. Not dissimilar to the doctors’ whole placement programs to make them ready for working as a nurse, and the “nurse residence program” would better prepare nurses to evolve from the schooling life towards their real practice, it is much better to prepare highly skilled nurses to encounter the more severe burdens in the health-care sector.

The Functioning Of Nurses With Their Schooling

Level

With the elderly inhabitants and more people having entrance towards the healthcare sector mostly due to the Inexpensive Health Care Act and the emphasis on deterrence and well-ness furthermore, people are searching for healthcare, and nursing should fulfil their needs. The practice of Nurses must be modified to support meeting the upcoming workforce of the healthcare sector. The report on IOM has configured with the endorsement that the starting level of RN rises towards the level of BSN; nevertheless, likewise, all of the nurses should endure their schooling further than BSN, and nurses should be capable of working at each part of their schooling. During this period, several state governments didn't permit "Advanced Practice Nurses" and "Certified Nurse Midwives" to work at that level of schooling. Regulating the governing bodies and nursing opportunities for working in those states would rise the number of principal healthcare suppliers that are accessible to care for this rising population's essentials.

Nurses As Leaders

The report on IOM says that "Nurses should be full partners, with physicians and other health professionals, in redesigning health [care in the United States](#)" (Eide et al., 2014). All over history, nurses have had a vital role in encouraging patients and bringing out the instructions of doctors. With the rise in complications and burdens of healthcare, nurses are required to practice a full-time job with multi-disciplinary groups to make strategies and agendas to deliver safer healthcare services in this progressively challenging healthcare setting.

State-Centered Struggles To Back "The Future Of Nursing"

Several states in the U.S. are struggling to make certain modifications on their end in progressing the nursing sector. These alliances are important to make modifications in the practice of nurses and encounter the necessities of the upcoming healthcare sector. The New Mexico discussion in this section reflects the source period surrounding implementation of the 2010 IOM report and should be read as a historical [state example](#) rather than a current workforce assessment. "The New Mexico Center for Nursing Excellence (NMCNE)" was launched in 2002 to support nursing and help implement the report's recommendations (Battié, 2013).

From them, one scheme to assist in supporting the application of IOM endorsements in the state is making efforts with the "University of New Mexico" for the better reorganization of the paraphernalia of the lack of nurses in New Mexico State. The NMCNE introduced a report to inspect the present and upcoming probable requirements of nurses in New Mexico as more staff are planning to retire from the healthcare sector. Present Studies have revealed that the upsurge in applicants to [nursing](#)

occupations must be greater than the number of nurses that are taking retirement and would assist in preserving a rising number of healthcare professionals in the United States. Although the total number of nurses continues to be constant with the current sum of nursing professionals, they still won't encounter the upcoming requirements of an old population. Complications are prominent with the lack of enough capable and skilled nursing teachers to endure to teach newly hired nurses. As the salaries of nurses have been raised, it was observed that the wages of nursing teachers have not increased. This inequality results in not having highly skilled and qualified nursing teachers and instructors. So the restrictive numbers of newly hired nurses permitted into the healthcare programs all over New Mexico(Cipriano, 2011).

In the year 2010, the "New Mexico Board of Nursing" and "the New Mexico Center for Nursing Excellence" supported a reporting to parliament that agreed on state-based strategies for the education and schooling of nurses. This strategy recognized the necessity for more teachers to train the nurses and established more nursing schools to overcome the lack of capable teachers. This strategy moreover comprises the necessity to raise the sum of "Baccalaureate trained nurses" in New Mexico, which backs IOM endorsements of having a minimum of 80 per cent of Nursing professionals with BSN otherwise advanced in the nursing profession. "The New Mexico Center for Nursing Excellence (NMCNE)" has made efforts to establish collaboration with public institutes to design a program that backs the "BSN-trained Registered Nurse"(Bleich, 2011).

Conclusion

In General, the report on IOM endorsements has the capability to totally alter the setting of a nursing career in the U.S. These variations are required for nurses to sustain with permitting the healthcare sector in the U.S to flourish. Raising the level of schooling and practising while permitting nurses to make efforts at their instructive perspective would only assist healthcare in that period when the healthcare sector and the lives of the people of the United States are at pale. Nurses could play a crucial role as a leader in the prospect of the healthcare sector and saving the lives of people in the United States.

References

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