Development Strategies Of A Leader For A Successful Business

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Decision Making

The objective of all organizations in the world is to make a profitable business. As a result, most organizations require proper management to run the procedures well. In such a situation, the objective of any management is to make better decisions and improve service delivery to the company. Some management leaders might opt to make equitable and efficient management leadership programs to ensure all members feel appreciated. The management needs to adopt an equitable approach to do well. Such objectives can be realized if significant resources, service providers, and tools work well. Finances, hardware, and staff need to work efficiently to ensure the management enjoys the best fruits of the company. Employee satisfaction and equipment use need to be coordinated to ensure proper service delivery. In such a manner, proper organizational development needs to be established to ensure the survival of a failing business. This paper discusses better development strategies of a leader for a successful business (Mazzetti & Schaufeli, 2022).

Developing management skills in the company helps to determine the success of the business. Managerial and interpersonal skills act as major considerations for managers when sizing up employees' management abilities. According to Mazzetti and Schaufeli (2022), many organizations fail due to poor management. As a manager, one needs to deal with employees perfectly. Tactical skills in management help to drive the workforce very well and ensure the proper running of the processes. In dealing with employees, emotional intelligence helps a lot in understanding the employees' requirements. All managers need to evaluate and understand the emotions of different employees within the company. Leaders need to employ understanding when dealing with employees. Understanding people concerning their profession helps to grow confidence in one's duty and succeed.

Moreover, as a supervisor, the individual must employ flexibility and listening skills with the employees. Managers need to understand situational changes within the company. Being open to change provides an opportunity for employees to present their grievances to the bosses to ensure equity and satisfaction (Zainab et al., 2022). A good leader must critically consider good assessment and planning of events like employee training. It is possible to practice employee motivation within the company to ensure every person feels confident and satisfied. Human resources management helps to ensure better processes within the company. Leaders limit employee turnover by training,

motivating and providing incentives to the workforce.

Furthermore, all hardware and systems must work effectively to ensure better results. People need to integrate relevant skills for better performance. Managers ensure the proper organization of the available resources. Managers must learn management skills and methods when dealing with employees from different places. Some employees need proper resources like computers and software. Such considerations work to realize optimum results. A good leader must often express a sense of establishing a mission for the organization. Employees work best when they focus on a specific goal (Mazzetti & Schaufeli, 2022).

As a manager or a leader, it is essential to apply change strategies in the organization to ensure proper adherence to new policies from the traditional way of doing things. Some change strategies might include the use of feedback from the employees. The feedback from the employees helps to deliver results of the job completed within a company. A manager must also stay informed about the processes done in other companies (Chartered Institute of Personnel and Development [CIPD], 2024). Encouraging regular meetings within the organization helps to evaluate the employees' satisfaction and issues affecting them. Such meetings help to improve performance and include new ways of working in the organization.

The presence of better tactical skills helps to increase performance in the company. Proper hardware in the company makes work easier for many employees. Additionally, the provision of technical skills in the utilization of machines and other resources in the company motivates the workers to learn and use their knowledge to increase production. As a result, managers need a proper organization of tools and skills to realize better results within a company.

Memo

Decision Memorandum

TO: CEO Connells Business Company

FROM: Jones, the Firm's senior manager

SUBJECT: Criteria to determine whether a manager is making good decisions

Making important decisions for an organization

Proper decision-making in an organization helps to improve production and better management approaches within the company. Understanding appropriate decision-making approaches works best for small and large organizations. There exist several criteria to evaluate better decisions within an organization (McKinsey & Company, 2023).

This section discusses the criteria for a manager to test good decision-making approaches.

Firstly, it is essential to identify the best decision to implement. In such a connection, the objectives of the organization need evaluation to ensure that the decisions made correlate with the objectives of the company. Such an approach helps to determine the strategies for better results within the company.

Further, it is possible to brainstorm and establish several possible choices to improve the company's production. A manager ought to determine whether available options are compatible with the organizational values and interests. An automobile company has different values from a manufacturing company. Such evaluation helps to make decisions tailored to the corporate development strategies and missions.

Another criterion is to evaluate the probability of the possible results. In such a case, as a supervisor, I need to assess the negative implications of the decisions made that affect the organization. Meaningful evaluations assist in making a specific decision with a lot of weight and avoiding another one.

The current world experiences challenges with decision-making. There exist some factors that influence the decisions of the organization. As a result, it is possible to check and implement the decisions that only influence the company positively (McKinsey & Company, 2023).

References

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