

Communication And Quality Improvements

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Communication and [quality improvements](#) are vital aspects of every organization since they align with the mission and vision of the organization on most occasions. Failure to communicate within the organization is the leading cause of conflicts, and that can significantly hurt progress within the venture. Ideally, it is imperative to improve the frequency of communication since risks can arise at any time when executing fundamental business processes (Rampersad, 2001). Customer loyalty takes time, and that can only occur when the organization builds trust among key stakeholders. The supplier is likely to inquire about critical processes within the organization. That makes the delegates responsible for communicating critical information to the suppliers.

Frequency, Build Trust, Have ‘Delegates’ Be Involved With Suppliers:

As outlined above, the process defines the most important processes within an organization and strives to make them successful through an exploration of all the available options. Trust takes time to grow, and the delegates responsible for the communication with the clients should create a clear approach to communication. Such an approach makes it possible to correct any conflict that might arise. Moreover, it is possible to listen to the supplier’s demands.

Explicitly Form Structures To Layout Responsibilities And Contingency Plans For Emergencies:

Most organizations, such as the one presented in the case study, depend on the existing structures to operate. On most occasions, it is an uphill task to understand demands in most circumstances. The process is the cause of failure and hurts the premise. Ideally, it is imperative to move away from the structures and create a clear layout of responsibilities. What does this look like in the organization? Segregation of duties plays a crucial role in thwarting blame and making it possible to become accountable. The accountability plan is the first step to growth and makes the organization stand out on most occasions. Moreover, there is a need for emergency preparedness as well as contingency planning. Ideally, the plan is helpful in ensuring that humanitarians have the best ground to manage any risk that might arise in the future (Rampersad, 2001). The existing processes will mitigate threats as they occur. The ultimate goal is to make it possible for the organization to meet customer demands, whichever method is used. Emergencies can prove to be costly. The implementation of an emergency preparedness plan saves on costs and builds on reputation.

Ensures Transparency And Trust And Provides A Sustainable Business:

Customers mostly look for a clear flow of information before committing to any organization. Management should embrace transparency and inform all stakeholders of critical processes that are taking place within the organization. Transparency will give rise to trust within the organization, which also brings about the aspect of sustainability. It is imperative to regard the business as a going concern and use the most effective approaches to ensure growth.

Standardize Units And Metrics Used For Cross Communication. Mistakes Happen If It Isn't Standardized, For Example, 10lbs Doesn't Mean 10kg:

In most occasions, filling the gap due to lack of information brings conflict within an organization. It is imperative to have a stand and have the best metrics to measure performance within the organization. For example, a high sense of teamwork denotes motivation within the team. Again, there should be a clear flow of information, which takes whichever direction. It is imperative to explore on the bottom-up approach of communication to get as much information regarding consumers. That stands as the best approach to ensure growth and meet the demands of the stakeholders at the lowest level of the chain.

Quality Improvement / Training

Ownership And Responsibility With Following Through With The Contract With Automek:

It is imperative to take responsibility for actions on most occasions and make it possible to grow the organization. Automek must understand that the mistake came from their end. That calls for the need to own the whole complaint and work on measures to avoid such in the future. Business processes can sometimes bank on profitability without placing much focus on quality. At such a point, it is necessary to become customer-centric and utilize all the existing resources to ensure satisfaction.

Saves Time Identifies Issues At The Source:

Solving problems should originate from the source (Anderson & Helms, 1994). It is important to understand the cause of the problem and use the most effective steps to solve such issues within an organization. Complaining at a later date may not solve much since it will only result in blame. Automek must learn to take responsibility and make sure all the processes that they implement conform to the needs of the customers. The identification of such an instance will indeed solve some problems related to the course.

Implement Better Measurement And Controlling Quality:

The ability to have SMART measures within an organization makes it possible to address fundamental demands as they arise within the organization. In such an instance, the organization avoids scope creep, which stands as the primary challenge in executing projects to the end. Defects can arise within the organization. What matters most is the ability to use the best control mechanism to ensure growth. Cost of quality is also a factor to consider since it will make it possible for consumers to get value for their money, and that limits complaints like the ones realized within Autodesk.

Layout Strategic Planning:

Strategic planning is helpful within the organization since it makes it possible to address critical challenges as they arise. There is a need to have a reason for executing an individual plan at the apex of the project and have action plans for achieving them. That should apply in every department, and all the available techniques should be used to foster growth and limit conflict among operations.

Implement Baldrige Framework For Performance Excellence:

Even though every organization strives to make a profit, it is imperative to strike a balance on how to improve productivity. That should arise to offer a competitive edge within the firm and make it possible to become a going concern. An understanding of the business's core values is a matter to emulate in every instance to foster success.

Have Rewards For Those Who Take Leadership In Quality Improvement:

Motivation plays a crucial role in ensuring success and quality improvement. The reward system should not be biased in any way. Most organizations employ discrimination, which is the main challenge in promoting teamwork and ensuring unity among the members.

How Can Agile And Other Suppliers Sustain Quality:

Agile should address issues as they arise and avoid repeating the same mistake. Creating a customer-centric culture makes it possible to achieve customer satisfaction, which can promulgate to customer loyalty. That will make it possible to scale operations within the premise. Change is also an instance that should be addressed within the premise. It is prudent to incorporate diverse opinions and use them to make better products and services.

References

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Rampersad, H. K. (2001). *Total quality management: an executive guide to continuous improvement*. Springer.