Autobiography of George Cheney

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Professor George Cheney is considered to be one of the leading scholars, authors, speakers, mentors, and practitioners in the field of organizational communication. Along with gaining the maximum appreciation and success for his proven prowess in the subject of organizational communication and management, he is hailed and loved by his students, colleagues, and society at large for his non-profit mentorship of students. He is known as a well-wisher and a guide by his students because of his selfless and useful advice and instructions regarding choosing their future course of studies.

Background:-

Dr. George Cheney was born and raised in Youngstown, Ohio. He graduated from Cardinal Mooney High School in 1975, where his records were exceptional—so much so that he was the declared goodwill and student council ambassador.

Dr. Cheney went to Youngstown State University and graduated with a B.A. degree in Psychology in 1980. He finished his master's (M.A.) degree in 1982 and doctorate (Ph.D.) in 1985 from Purdue University, where again, due to his excellent performance, he was awarded a university-wide fellowship.

Constant unconventional learning and profound practical experience of teaching, learning, and traveling around the globe have substantially enhanced Prof. Cheney's personality.

At the University of Colorado, Cheney has been interim director of a student service-learning program; at the University of Montana-Missoula, he was a co-creator of an innovative quality-of-work-life program for university staff; at the University of Colorado and the University of Montana-Missoula, he was director of graduate studies in communication departments; at the University of Utah, he was director of the Tanner Center for Nonviolent Human Rights Advocacy and the Peace and Conflict Studies program; and at Kent State University, he was a coordinator of a college-wide doctoral program in Communication and Information. Expansion of academic curricula, the establishment of community partnerships, the hosting and organizing of national and international conferences, and the promotion of multidisciplinary collaboration are marked as noteworthy accomplishments.

Dissertation Topic and Advice:-

Dr. George Cheney's research interests have been remarkably vast since his university years; organizational relationships, working in an employee environment, and retaining employee rights remain among his major dissertation topics. His research work elaborated on organizational communication by comparing and contrasting prevailing political, economic, and ethical practices of organizations, both globally and indigenously, to reach his advanced theories.

Professor Cheney has been a recognized adviser and co-adviser to more than 15 Ph.D. students, and many master's and undergraduate students have also benefited from Prof. Cheney's research advice. Informal and non-profit advice to students looking to embark on career-oriented courses is also well known and highly lauded by the beneficiaries of the generous professor.

In 2013-2014, the College of Communication and the School of Communication's Larry Gutenberg awarded him the Faculty-Student Mentoring Award and Information's Distinguished Advising Award.

Employment History and Background:-

Prof. Dr. George Cheney has considerable experience in teaching and mentoring with several different universities and organizations. Presently, he is lecturing as a senior professor of Communication at the University of Colorado Springs. Previously, he was a faculty member of the communication department at the University of Illinois. He remained a visiting lecturer and maintains his passion for teaching in different places at one time to this day. Universities where he is enrolled as a permanent visiting faculty member are the University of Colorado Boulder, the University of Montana, the University of Utah, the University of Texas-Austin, and Kent State University (Ohio). (University of Colorado Colorado Springs Department of Communication, n.d.)

Along with benefiting students in communication within the United States of America, Dr. Cheney has been part of a few international universities around the globe. He has been lecturing at different universities in Denmark, the Netherlands, Spain, Mexico, and Colombia.

In Utah, he is galvanizing a variety of organizations for student internships and field experiences, hoping to develop partnerships with them. He believes that good teaching methods should move us forward beyond the taken-for-granted, meaningful service to engage us in working for others to better the world, and sound research should illuminate and inspire us all.

Primary Research Areas:-

Professor George Cheney has been researching some areas throughout his student life, which later became his majors. The most conspicuous among them are his views on organizational modus

operandi and the results based on such cultures.

Organizational structure, communication procedures, leadership attitude, decision-making heads, employee-role encouragement, team meetings, targeted missions, values/ethics statements, and public-relations projects.

Major Research Contributions:-

Identity in organizations, professional ethics, globalization, consumerism, and peace, in addition to workplace democracy and economic solidarity, are the major research and teaching interests of Dr. Cheney. Cheney has helped to expand the boundaries of that specialty to include important social and economic issues of our times as well as considering the implications of practices in all sectors for the larger society, since he is considered a leader in the area of organizational communication. One of Dr. Cheney's major areas of expertise is bridging different epistemological traditions, including elements of empiricism, interpretive research, critical studies, and postmodernism, to allow for more complete and nuanced pictures of social phenomena. It also goes to his credit that he worked to internationalize the study of organizational communication, experimenting with insights about practices in employee participation and the communication of organizational identity in different nations and cultural contexts (Cheney et al., 2011).

Dr. Cheney has formed many formative studies that help in theory and practice and that have been used at both undergraduate and graduate levels. Few of these studies have been organized in a thick and agile way. The studies cover standards of professional life, norms in professional culture, and the reach of communication, both nationally and internationally.

Important/Major Publications:-

Professor Dr. George Cheney has written around 10 books and has published well over 100 research papers; he has contributed as a co-author to many books and publications as well. The most astounding thing about Dr. Cheney is that he is a multidimensional and versatile writer.

His track record of publication is good evidence of this claim. His area of expertise ranges from his very own subject, corporal/organizational communication, to economics, current affairs, politics, war, and human physiology. He even suggested ways and ideas to improve human physiology by reducing daily life's stress.

Summary of one of Dr. George Cheney's major

publications, “Worker Cooperatives as an Organizational Alternative: Challenges, Achievements and Promise in Business Governance and Ownership”

Professor George Cheney has presented an alternative view of the relationship between the organization and its employees, taking the corporal disruption of 2007 and making it a case study. He quite strongly disagrees and is uncomfortable with the prevailing set of organizational norms.

In critical language, he began his theory by mentioning the financial disruption of the U.S.A. market and how it affected almost the entire international market. In his thesis, he supports an even bigger room for capitalism. He says that due to personalizing policies of ever-increasing small and big organizations, the already narrow scope of capitalism-based business activities is coming to a halt, and he considers this to be a major reason behind repeated disruptions and slumps in the market.

Finally, he stresses the employee and employer relationship, which, according to Professor Cheney’s research and studies, is essential and useful for both parties simultaneously.

Teaching Areas of Dr. George Cheney:-

Professor George Cheney is widely respected as a top-of-the-line professional educator around the world, though generally believed to be an expert in the study, strategies, and formulation of the curriculum of organizational communications. However, if one thoroughly looks at his research and publishing records, one has to confess and believe that he is a multidimensional scholar of the day. The list of awards he has received nationally and internationally strongly supports my claim (Cheney et al., 2010).

Though there is no doubt that the best and most useful of his work remains in the field of organizational development and its detailed components, his writings regarding current political affairs, political economy, geopolitics, and market stats have been equally impressive.

He is an awarded keynote speaker on a variety of topics and has authored more than 20 books, both as a co-author and solo author. In the corporate world, he is considered a highly valued mentor whose advice is incorporated swiftly and taken seriously. One of his major areas of teaching remains mentorship for developing or underdeveloped organizations.

He wrote five special, remarkably pragmatic organizational research papers addressing the problems reported in abundance:-

(1) The organizational resources, structures, and dynamics allowing for social as well as economic resilience in worker cooperatives.

(2) The changing roles of leadership in worker cooperatives, considering, for example, the interplay of various forms of leadership from charismatic to ethical to collaborative.

(3) The capacity of and obstacles to the reinvention of democracy within cooperatives, including means to manage and solve conflicts between different goals, sectors, and constituencies (e.g. concerning the relationship between worker-member-owners and temporary workers).

(4) The relationships between cooperatives and organized labor, the state, the community, and the larger financial system, especially in the context of heightened global competition.

(5) The pursuit of cooperative values and policies within international market and environmental contexts.

References

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